

GOVERNANCE DOCS

Privacy Risk Assessment

Brightpath Learning (sample)

Learner, parent and staff personal data across the online learning platform, the support centre and the head office.

ASSESSED	25 September 2026
METHOD	ISO/IEC 27701:2025, clauses 6.1.2 and 6.1.3, with GDPR Articles 24, 32 and 35 in mind
IN SCOPE	11 scope items, 12 risks
APPETITE	Medium and below (level 9 or less) accepted without treatment
PROFILE	Education
PREPARED BY	Governance Docs

Confidential. Prepared for Brightpath Learning (sample). Contains details of privacy risks, weaknesses in how personal data is handled and planned controls; share on a need-to-know basis.

Based on a self-assessment using information supplied by the organization. Not independently verified by Governance Docs; see "Basis of this report and limitation of liability".

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Where the organization's risks stand

PROCESS SCORE

88 / 100

Level 2 · Developing

The risks are identified, but gaps in rating or treatment would not survive an audit.

Held at Developing while 1 critical finding is open; the score alone would place it higher.

Initial

Developing

Defined

Managed

The score measures how complete and defensible the assessment is, not how risky the organization is.

RISKS	ABOVE APPETITE	CRITICAL	ABOVE AFTER TREATMENT	FINDINGS
12	4	0	1	5

WHAT THIS ASSESSMENT TELLS YOU

- 4 of 11 rated risks sit above your appetite line (Medium and below is acceptable).
- The highest risk is R-01, children's data collected without age checks or parental consent, at level 16 (High), owned by Data Protection Officer.
- 1 risk above the line has no treatment decision yet (R-05). Until it has one, the treatment plan is incomplete.
- Planned treatment brings the number of risks above the line from 4 to 1.
- 1 risk is not rated yet, so it is missing from the heat map and the priority order.

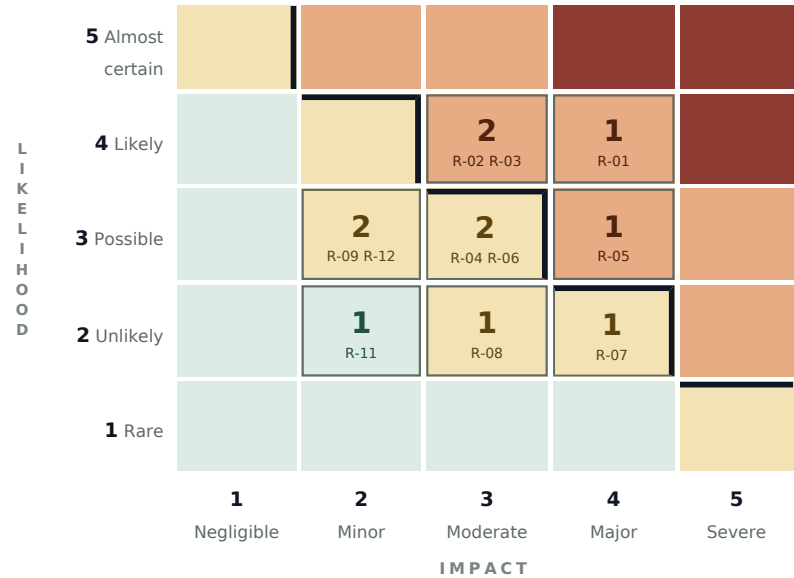
DO THESE FIRST

	SEVERITY	ACTION	RISKS	OWNER	DOCUMENT THAT CLOSSES IT
1	CRITICAL	Above the appetite line with no treatment decision Choose modify, avoid, share or retain for each one, with the risk owner.	R-05	Legal Counsel	Risk treatment plan
2	MAJOR	Scope item with no risks identified Link an existing risk to it, add a new one, or take it out of scope.	Employee HR records and CRM	To assign	Records of processing and risk register

Heat maps: today and after treatment

Each cell shows how many risks sit at that likelihood and impact, with their references. The heavy line is the appetite line: Medium and below (level 9 or less) is accepted without treatment. The second map shows where each risk is expected to be once its treatment is carried out; avoided risks are removed.

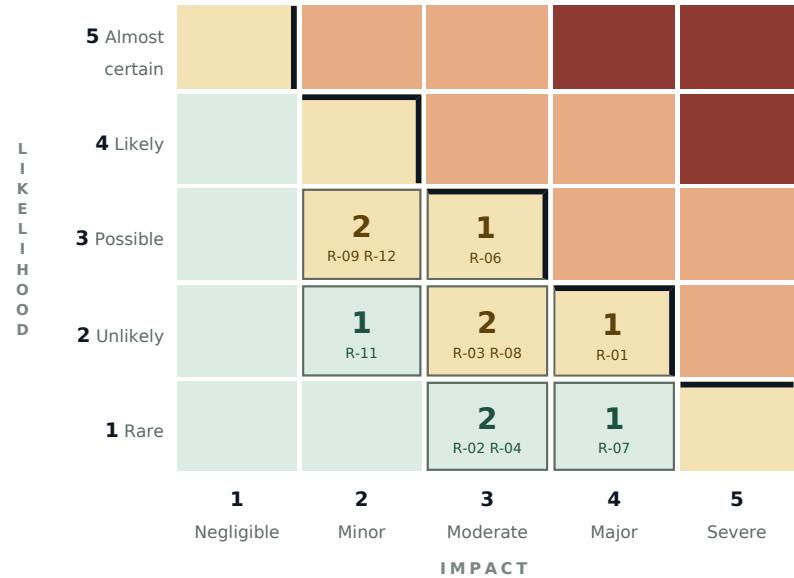
Current risk levels



11 of 12 risks rated.

Low 1-4 Medium 5-9 High 10-16 Critical 17-25 Appetite line

Target levels after treatment



10 risks plotted; 0 removed by avoidance; risks above the line with no decision are not plotted.

RISKS BY LEVEL



Analysis and priorities

IN ONE SENTENCE

The register covers most of your processing; put a data processing agreement in place with the email marketing service before anything else.

AI-assisted analysis, generated from the information the organization provided and checked automatically against the scores and findings in this report. It supports planning and is not an audit opinion; see "Basis of this report and limitation of liability".

FOR SENIOR MANAGEMENT AND THE BOARD

Our privacy risk assessment is largely complete: 12 risks identified, 4 above our appetite line, and treatment planned that brings that number to 1. One decision is outstanding. We need a treatment decision on the email marketing service, which processes learner data without a data processing agreement. With that decision recorded and two small gaps in the register closed, the assessment is ready for management review.

WHERE YOU STAND

You have identified 12 privacy risks across 11 scope items, and 11 are rated. Your process score is 88 out of 100, but the level is held at Developing because one risk above your appetite line, processors used without a data processing agreement, has no treatment decision. The rest of the method is largely in place: criteria are defined, owners are named for all but one risk, and every treated risk has a target, an owner and a due date.

WHAT IT MEANS FOR THE ORGANIZATION

4 risks sit above your appetite line, all of them High, and they share a pattern: personal data collected or kept without the controls the law expects, from children's accounts without parental consent to trackers that load before anyone agrees to them. If these materialise, the people most affected are learners and their parents, and the organization faces complaints and regulator attention at the same time. Your planned treatment brings the number above the line from 4 to 1.

WHERE TO FOCUS FIRST

Decide how to treat the missing processing agreement first, because it is what an auditor would raise and what holds the level back. Then close the gaps in the register itself: rate the profiling risk, give the privacy notice risk an owner, and add the two scope items with no risks, employee HR records and the CRM. Finally, collect the owner's acceptance for the retention risk once its target is agreed.

1 · EXECUTIVE SUMMARY

PRIORITIES

PRIORITY	WHY IT MATTERS	FIRST STEP	START FROM	WITHIN
1 Put a processing agreement in place with the email service R-05 Processors used without a data processing agreement · Above the appetite line with no treatment decision	This High risk sits above your appetite line with no decision, which leaves the treatment plan incomplete and holds the level at Developing.	Ask the email marketing service for its data processing agreement and record modify as the decision, with a target and due date.	Risk treatment plan	30 DAYS
2 Rate the profiling risk on the learning platform R-10 Automated decisions or profiling without safeguards · Not yet rated for likelihood and impact	An unrated risk has no level, so it is missing from the heat map and cannot be compared with the appetite line.	Rate likelihood and impact against your criteria, with a sentence of rationale on how recommendations use learner data.	Risk assessment and treatment methodology	30 DAYS
3 Name an owner for the privacy notice risk R-12 Privacy notice incomplete or out of date · Risk with no owner	ISO/IEC 27701 expects an accountable owner for every privacy risk, and the notice is out of step with the new tutoring service.	Assign the risk to the Data Protection Officer and schedule the notice update.	Risk assessment and treatment methodology	30 DAYS
4 Cover employee HR records and the CRM Scope item with no risks identified	Two scope items have no risks linked, so the register cannot show that the data in them has been assessed.	Link an existing risk to each item or add one, such as excess access to HR records.	Records of processing and risk register	60 DAYS
5 Record acceptance for the retention risk R-03 Personal data kept longer than necessary · Residual risk not yet accepted by the owner	Residual risk for retention is not yet accepted; a name and a date is enough to show the owner agreed the plan.	Ask the Data Protection Officer to approve the retention plan and record the acceptance.	Risk treatment plan	60 DAYS

30 / 60 / 90-DAY ROADMAP

FIRST 30 DAYS

- Record a treatment decision and target for the processing agreement risk.
- Rate the profiling risk on the learning platform.
- Assign an owner to the privacy notice risk.

DAYS 31 TO 60

- Link risks to employee HR records and the CRM.
- Collect residual-risk acceptance for data retention.
- Launch the parental consent and age check at sign-up.

DAYS 61 TO 90

- Carry the selected ISO 27701 controls into the Statement of Applicability.
- Present the updated register and treatment plan at management review.

What was in scope

The personal data, processing activity, system or application, processor or recipient, people with access and location the assessment covered, with their owners. How much confidentiality (C), integrity (I) and availability (A) of this personal data or processing matter, to the people it is about and to you. H high, M medium, L low.

Type	Scope item	Owner	C	I	A	Risks
Personal data	Learner accounts and progress data	Data Protection Officer	H	M	M	2
Personal data	Children's data	Data Protection Officer	H	H	M	1
Personal data	Employee HR records	HR Manager	H	M	L	0
Processing activity	Marketing and newsletters	Marketing Manager	M	L	L	1
Processing activity	Customer support	Customer Service Manager	M	M	M	2
Processing activity	Website analytics and cookies	Marketing Manager	M	L	L	1
System or application	Learning platform	IT Manager	H	H	H	4
System or application	CRM	Marketing Manager	M	M	M	0
Processor or recipient	Cloud hosting provider	IT Manager	H	M	H	2
Processor or recipient	Email marketing service	Marketing Manager	M	L	L	1
People with access	Customer service team	Customer Service Manager	–	–	–	3

Risk register

Every risk, highest level first. Level = likelihood x impact, rated with the controls already in place. The rationale is the organization's own reason for the rating. The full scenario for each risk (threat, weakness and consequence) is in the workbook.

#	Ref	Risk scenario	Scope items	CIA	Owner	Existing controls	L	I	Level	Rationale
1	R-01	Children's data collected without age checks or parental consent Weakness: No age assurance and no parental consent step	Children's data, Learning platform	C	Data Protection Officer	Date of birth asked at sign-up	4	4	16 · High	Under-13s can sign up without a parent; around 8% of new accounts are children.
2	R-05	Processors used without a data processing agreement Weakness: No contract terms or checks before a processor is used	Email marketing service, Cloud hosting provider	C	Legal Counsel	Standard terms with the hosting provider	3	4	12 · High	The email marketing service was set up on click-through terms with no processing agreement.
3	R-02	Cookies and trackers set without consent Weakness: No working consent management on the website	Website analytics and cookies	C	Marketing Manager	Cookie banner with an accept button only	4	3	12 · High	Analytics and advertising tags load before any choice is made.
4	R-03	Personal data kept longer than necessary Weakness: No retention schedule, or one nobody enforces with deletion	Learner accounts and progress data, Learning platform	C	Data Protection Officer	Retention period stated in the privacy notice	4	3	12 · High	Closed accounts since 2017 remain in the platform database.
5	R-04	Access requests answered late or incompletely Weakness: No request process, and data scattered across systems nobody has mapped	Customer support, Learner accounts and progress data	A	Customer Service Manager	Requests logged in the support desk	3	3	9 · Medium	Two of last year's access requests went past the one-month deadline.
6	R-06	Staff can see personal data they do not need Weakness: Access not based on role and never reviewed; no logging of who looked	Customer service team, Learning platform	C	IT Manager	Role-based access in the platform	3	3	9 · Medium	All support staff can see full learner records including parents' details.

7	R-07	A personal data breach is not reported in time Weakness: No breach procedure; nobody knows the reporting deadline or who decides	None linked	CIA	Data Protection Officer	Incident procedure for security events	2	4	8 • Medium	The procedure does not mention the 72-hour regulator deadline.
8	R-08	Personal data transferred abroad without safeguards Weakness: Transfers not mapped; no transfer mechanism or assessment	Cloud hosting provider	C	Legal Counsel	Hosting in the EU region	2	3	6 • Medium	Support tickets are handled by a platform with US sub-processors.
9	R-09	Personal data sent to the wrong recipient Weakness: No checks on sending personal data; no secure transfer option	Customer service team, Customer support	C	Customer Service Manager	Awareness training at induction	3	2	6 • Medium	Three misdirected emails last year, none with sensitive data.
10	R-12	Privacy notice incomplete or out of date Weakness: No owner for the privacy notice and no review when processing changes	Marketing and newsletters	C	None	Privacy notice last updated 2023	3	2	6 • Medium	The notice does not mention the new tutoring service.
11	R-11	Staff not trained on handling personal data Weakness: No privacy training, or a one-off at induction	Customer service team	C	HR Manager	Annual e-learning	2	2	4 • Low	Completion is 94%.
12	R-10	Automated decisions or profiling without safeguards Weakness: No human review, no explanation and no way to contest the decision	Learning platform	CI	Product Manager		-	-	Not rated	

What will be done, by whom and by when

Every risk with a treatment decision, earliest due date first. The ISO 27701 Annex A controls listed are the ones the treatment relies on; they carry into the Statement of Applicability. Acceptance is the risk owner's approval of the plan and of the risk that remains.

Ref	Risk	Decision	Planned actions	ISO 27701 Annex A controls	Owner and due date	Current to target	Accepted
R-07	A personal data breach is not reported in time Data Protection Officer	Modify	Add a breach assessment step and the reporting clock to the incident procedure.	A.3.11 Information security incident management planning and preparation A.3.12 Response to information security incidents	Data Protection Officer 31 Oct 2026	8 · Medium → 4 · Low	Chief Executive 22 Sep 2026
R-04	Access requests answered late or incompletely Customer Service Manager	Modify	A request procedure with a tracker and a search checklist for each system.	A.1.3.7 Access, correction or erasure A.1.3.9 Providing copy of PII processed	Customer Service Manager 15 Nov 2026	9 · Medium → 3 · Low	Data Protection Officer 22 Sep 2026
R-02	Cookies and trackers set without consent Marketing Manager	Modify	Replace the banner with a consent tool that blocks tags until consent.	A.1.2.4 Determine when and how consent is to be obtained A.1.2.5 Obtain and record consent	Marketing Manager 30 Nov 2026	12 · High → 3 · Low	Chief Executive 22 Sep 2026
R-01	Children's data collected without age checks or parental consent Data Protection Officer	Modify	Add parental consent for under-13s and an age check at sign-up.	A.1.2.4 Determine when and how consent is to be obtained A.1.2.5 Obtain and record consent	Product Manager 15 Dec 2026	16 · High → 8 · Medium	Chief Executive 22 Sep 2026
R-03	Personal data kept longer than necessary Data Protection Officer	Modify	Adopt a retention schedule and a quarterly deletion job.	A.1.4.8 Retention A.1.4.9 Disposal	IT Manager 31 Jan 2027	12 · High → 6 · Medium	Not recorded

R-06	Staff can see personal data they do not need IT Manager	Retain	Risk retained at its current level.	-	9 · Medium → 9 · Medium	Not recorded
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ABOVE THE LINE WITH NO DECISION YET

Ref	Risk	Owner	Level
R-05	Processors used without a data processing agreement	Legal Counsel	12 · High

4 risks are within appetite (Medium and below) and need no treatment; 1 are not yet rated.

Where the assessment falls short

Each finding is a gap between the assessment as recorded and what ISO 27701 clauses 6.1.2 and 6.1.3 ask for, with the risks it applies to and the document that closes it.

Severity	Finding	Applies to	What it means	To fix	Document that closes it
CRITICAL	Above the appetite line with no treatment decision	R-05	These risks are rated above Medium, the highest level you accept without treatment, but nobody has decided what to do about them. ISO 27701 expects a treatment option to be chosen for every risk that fails the acceptance criteria.	Choose modify, avoid, share or retain for each one, with the risk owner.	Risk treatment plan
MAJOR	Scope item with no risks identified	Employee HR records and CRM	Something you put in scope has no risk attached to it. Either it faces no credible risk, which is rare, or the identification step missed it.	Link an existing risk to it, add a new one, or take it out of scope.	Records of processing and risk register
MAJOR	Not yet rated for likelihood and impact	R-10	Without both ratings a risk has no level, so it cannot be compared with the appetite line or placed in priority order.	Rate each one against the likelihood and impact scales in your criteria.	Risk assessment and treatment methodology
MAJOR	Risk with no owner	R-12	ISO/IEC 27701 requires a risk owner for every privacy risk: the person with the accountability and authority to manage it.	Name an owner, by role, for each risk.	Risk assessment and treatment methodology
MINOR	Residual risk not yet accepted by the owner	R-03	ISO/IEC 27701 asks risk owners to approve the treatment plan and accept the privacy risk that remains. A name and a date is enough to show it happened.	Record the owner's acceptance once they have approved the plan.	Risk treatment plan

PROCESS SCORE IN DETAIL

Criteria defined Every likelihood and impact level has a definition, and the appetite line is set.		100%	11 of 11	weight 10
Scope covered Every scope item has at least one risk linked to it.		82%	9 of 11	weight 10
Risk owners named Every risk has an owner accountable for it.		92%	11 of 12	weight 15
Risks rated Every risk has a likelihood and an impact, so it has a level.		92%	11 of 12	weight 15
Ratings explained Existing controls and a rationale are recorded for each risk.		92%	22 of 24	weight 10
Treatment decided Every risk above the appetite line has a treatment option chosen.		75%	3 of 4	weight 15
Targets within appetite Treatments bring each risk to a target at or below the line.		100%	3 of 3	weight 10
Treatments scheduled Each treatment has an owner and a due date.		100%	3 of 3	weight 5
Residual risk accepted Risk owners have accepted what remains after treatment, by name and date.		67%	2 of 3	weight 10

Findings by severity



Critical Major Minor

1 • Initial (0+)

A start on a register, not yet an assessment that decisions can rest on.

2 • Developing (40+)

The risks are identified, but gaps in rating or treatment would not survive an audit.

3 • Defined (60+)

A complete, repeatable assessment with a treatment plan behind it.

4 • Managed (80+)

Owned, justified and accepted: ready for management review and audit.

Criteria used and basis of this report

ISO/IEC 27701 clause 6.1.2 asks for privacy risk criteria, including acceptance criteria, that give consistent, valid and comparable results, and that weigh the consequences for the people whose data it is as well as for the organization. This is the record of the criteria every rating in this report was made against.

LIKELIHOOD SCALE

Value	Label	Definition
1	Rare	Not expected in the next 5 years; no known case here or in the sector
2	Unlikely	Could happen once in 2 to 5 years; has happened in the sector
3	Possible	Could happen about once a year
4	Likely	Expected several times a year
5	Almost certain	Expected monthly or more often, or already happening

IMPACT SCALE

Value	Label	Definition
1	Negligible	No noticeable effect on the people concerned; under 10,000
2	Minor	Minor inconvenience to a limited group; internal escalation; 10,000 to 50,000
3	Moderate	Distress or inconvenience for many people; complaints; possible regulator query
4	Major	Significant harm to people; reportable breach; media interest; 250,000 to 1 million
5	Severe	Serious, lasting or irreversible harm to people; enforcement; over 1 million

RISK LEVELS AND ACCEPTANCE

Band	Levels	Treatment
Low	1-4	Accepted without treatment
Medium	5-9	Accepted without treatment
High	10-16	Needs a treatment decision
Critical	17-25	Needs a treatment decision

Level = likelihood x impact. A risk above the appetite line may still be retained, but only with the risk owner's recorded acceptance.

Process score. Nine dimensions, each the share of risks (or of risks above the line) that meet it, multiplied by its weight; the weights add up to 100. A dimension with nothing in scope counts in full. Any critical finding holds the level at Developing, whatever the score.

Your workbook. The Excel workbook that comes with this report is the register as a working file. Change a likelihood or impact on the Risk register sheet and every level, the heat maps on the Dashboard and the process score recalculate. It also holds the treatment plan and a Statement of Applicability starter listing the ISO 27701 Annex A controls your treatments rely on.

Privacy risk assessment for Brightpath Learning (sample), generated 25 September 2026 by Governance Docs. This is a structured self-assessment based on the organization's own criteria and ratings. It is not a certification, an audit opinion or a substitute for an independent risk assessment.

BASIS OF THIS REPORT AND LIMITATION OF LIABILITY

This report is the output of a self-assessment. The risks, ratings, risk levels, treatment decisions, findings, analysis and recommendations in this report are derived solely from the information entered by the organization, and have not been independently reviewed, verified, tested or audited by Governance Docs. Governance Docs did not conduct an independent assessment of the organization, its controls or its operations.

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